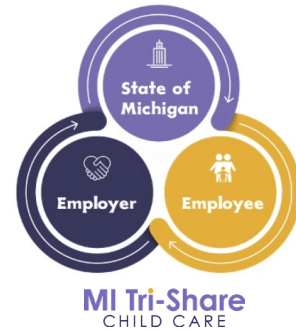


Affordable Child Care for Families

MI Tri-Share is an innovative program aimed at reducing one of the biggest barriers for working parents, the cost of childcare. A state-funded program, Tri-Share splits the cost of an employee's childcare equally among the employer, employee and the State of Michigan. Tri-Share not only exists to help working families, but it improves the ability of employers to attract and retain talent, thereby further stimulating the economy.



Employer Qualifications

In order to offer Tri-Share, employers must agree to:

- ◆ Offer Tri-Share to one or more employees with dependent children between 0 and 17 years old.
- ◆ Confirm salary information in order to determine employee eligibility.
- ◆ Agree to cover 33.3% of the cost of childcare for eligible employees.



Employer Benefits

By eliminating the childcare barrier, employers can expect to:

- ◆ Attract and retain a greater number of employees by reducing childcare costs for eligible employees by up to 66%
- ◆ Reduce absenteeism
- ◆ Improve employee morale by reducing out-of-pocket costs and fostering a healthier work-life-family balance
- ◆ Become eligible for certain tax credits

Employee Qualifications



Once you become a participating employer, it's easy for your employees to enjoy the benefits of Tri-Share. In order to do so, employees need to:

- ◆ Meet specific income requirements (above 200% and at or below 325% of the Federal Poverty Level)
- ◆ Find a licensed childcare provider in the state of Michigan (includes daycare, preschool, before and after school care, and summer programs)
- ◆ Have children between the ages of 0 and 17 years old



Scan for more info!

MI TRI-SHARE CHILD CARE

Let us help you make childcare affordable for your employees. To learn more, go to www.michigan.gov/mwc/initiatives/mi-tri-share-child-care/employers



Contact us to set up a time to discuss details including costs, logistics, and more!

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